

July 9, 2019

Kappa Sigma Fraternity
Sent electronically to [REDACTED]

Regarding Case Number: 2018436701

Dear Kappa Sigma,

Based on the information presented and discussed, your organization, Kappa Sigma Fraternity, accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically:

10.2 Violating a Rule of the University, specifically PS-78
10.2 Alcohol
10.2 Theft

As a result of the incidents that occurred on September 22, 2018, September 29, 2018, October 24, 2018 and April 12, 2019, where Kappa Sigma Fraternity members violated PS-78 by having an unregistered social event and for other Gameday incidents, as well as new members stealing Halloween directions as directed by an active member, your organization has submitted an Enhancement Plan. This will meet the requirements of the partnership process with Greek Life/Campus Life and Student Advocacy & Accountability:

Organization Disciplinary Probation

This accountability status will be effective July 9, 2019 through May 31, 2020. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Disciplinary probation will be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. All new members will be initiated by October 20, 2019, limiting the chapter to a 4-week New Member Program. Chapter will revisit for Spring 2020 semester. **Chapter to submit documentation of initiation to SAA by October 25, 2019.**
2. Chapter house will be alcohol free for chapter events for the 2019-20 academic year. All such events with alcohol will be registered and in accordance with university and fraternity policy. Chapter will revisit for Fall 2020 semester.
3. All chapter social events with alcohol will be closed and in compliance with inter/national policies. Chapter will work with Greek Life and develop a social event prevention plan prior to the first event with alcohol in Fall 2019. **Plan shall be submitted to SAA prior to hosting first event.**
4. Chapter will host 5 Greater Cause Events for Fall 2019 and Spring 2020. The events promote volunteerism and service. **Events will be reported to SAA by December 15, 2019 and May 15, 2020.**
5. Chapter will participate in 3 exchanges in Fall 2019 and 3 in Spring 2020, reducing the number of exchanges each semester.

6. Chapter will host a membership retreat to discuss personal branding and responsibility, peer pressure, communications and goal setting. 80% of members are required to attend. **Agenda and attendance to be submitted to SAA by August 23, 2019.**

The following items above will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#) or via email to [REDACTED]

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The Enhancement Plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Chelsie Bickel
Assistant Director, Student Advocacy & Accountability

CC: Angela Guillory, Associate Dean of Students and Director, Greek Life
Donald Abels, Assistant Director, Greek Life
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students
Dr. Jeremiah Shinn, Vice President for Student Affairs
[REDACTED] Local Advisor
[REDACTED] Chapter Advisor
[REDACTED] Kappa Sigma Executive Director